

## បុគ្គលិកផ្នែកស្បែក និងម៉ាសាហ្សា Spa and Therapist

បុគ្គលិកថ្មី យើងខ្ញុំត្រូវការជ្រើសរើស បុគ្គលិក និងសិស្សចូលរៀន បន្ទាន់ជាច្រើននាក់៖  
(អាចរកចំនួលសរុបក្នុងមួយខែពី ២៥០\$ ទៅ ៥០០\$)

### អត្ថប្រយោជន៍ ៖

- 1) ផ្តល់ជូន វគ្គជំនាញ ព្យាបាលចលនាសរសៃ និងថែរក្សាសម្បុរ បច្ចេកទេសស្តង់ដារលំដាប់ផ្តាយ៥ ដោយគ្រូជំនាញទាំងជាតិ និងបរទេស
- 2) ផ្តល់ជូនសំភារៈ និងការអនុវត្តជាក់ស្តែង
- 3) ផ្តល់ជូនប្រាក់ខែយ៉ាងសមរម្យ ទៅតាមបទពិសោធន៍ជំនាញ
- 4) ជូនប្រាក់ម៉ោងយ៉ាងល្អ
- 5) ឧកាសទទួលបានប្រាក់លើកចិត្តពីភ្ញៀវ (លុយធិប)
- 6) ផ្តល់កន្លែងស្នាក់នៅបុគ្គលិក រួមថ្លៃទឹក និងភ្លើង
- 7) ទទួលបានប្រាក់បំណាច់ឆ្នាំ អាចទទួលបានប្រាក់បន្ថែម
- 8) ធ្វើខ្ទប់កំនើតជូន គ្រប់បុគ្គលិក រួមទាំងកាដូ
- 9) ចែកប័ណ្ណសរសើរ ជូនបុគ្គលិកឆ្នើមប្រចាំខែ រួមទាំងប្រាក់រង្វាន់
- 10) ជូនថ្លៃសំរាក ១ថ្ងៃ ក្នុងមួយសប្តាហ៍
- 11) ទទួលបានថ្លៃសំរាកប្រចាំឆ្នាំ ១៨ថ្ងៃក្នុងមួយឆ្នាំ
- 12) ទទួលបានការលើកចិត្តចំនួន ១០០% បន្ថែមលើប្រាក់ខែគោល ចំពោះការធ្វើការនៅថ្ងៃបុណ្យជាតិ
- 13) ផ្តល់ជូន សញ្ញាប័ត្រ អ្នកឯកទេសជំនាញ
- 14) ផ្តល់ជូនដំណើរកំសាន្តប្រចាំឆ្នាំ
- 15) ទទួលបានប្រាក់ឧបត្ថម្ភ តំឡើងប្រាក់ខែទៅតាមសមត្ថភាព

### បញ្ជាក់៖

- ត្រូវការទាំងអ្នកមាន និងមិនមានបទពិសោធន៍

ចំណាប់អារម្មណ៍សូមទាក់ទងមកកាន់ការិយាល័យធនធានមនុស្ស បុគ្គលិកថ្មី

ទូរស័ព្ទលេខ៖ 011 806 396

អ៊ីម៉ែល៖ [admin.officer@bodia.com](mailto:admin.officer@bodia.com)

អាស័យដ្ឋាន៖ នៅជិតសារមន្ទីរជាតិ, ផ្លូវ ១៧៨, នៅលើ U-Care Pharmacy, រាជធានីភ្នំពេញ។

## Job Description Therapist



Established since 2006 Bodia has started its activities by opening sheltering cocoon Spas in Siem Reap and Phnom Penh offering an authentic vision of relaxation in a modernly designed Spa ([www.bodia-spa.com](http://www.bodia-spa.com)). In order to guaranty the quality of its treatment, Bodia has created its own line of natural products made in Cambodia under the brand Bodia Cambodian Apothecary that promotes the traditional know-hows and uses local resources ([www.bodia.com](http://www.bodia.com)).

Nowadays, Bodia is a network of 7 Spas in Cambodia (4 locations in Phnom Penh & 3 locations in Siem Reap) dispensing quality treatments and offering therapist training to other spas, hotels and extending its services to franchise opening. Bodia products are made in our factory located in Phnom Penh and distributed in all official Bodia Spas and Stores, through a network of 50 local distributors and 1 online shop.

In order to support and develop its operations, Bodia is seeking for **Therapists**

Location: **Phnom Penh**

### **Job Description:**

Role/Job Purpose:

Spa Therapist is responsible for the delivery of an efficient, friendly and results-driven spa experience and one who can exhibit an excellent and consistent level of customer service. You are the 'spa experience' that guests will have as they entrust themselves in your capable and expert hands, so you will be expected to execute treatments, engage guests in consultation and repartee, while making them feel as if they have entered a completely different environment from the one they came from.

### **Functions & responsibilities:**

- a) Primary focus on sense of guest arrival/departure, hands-on treatment, cleanliness, room ambience, and overall spa experience. Empathetic, friendly, and able to make people feel beautiful inside and out.
- b) Establish a long term relationship with customers.
- c) Can provide expertise in all areas of retail and treatments. Able and available to answer any questions that guests may have and give them extensive feedback and demonstration if applicable; with an ability to execute suggestive and add-on sales.
- d) Records all service/product items used.
- e) Takes charge of assigned room retail inventory.
- f) Takes control of guest booking once guest is endorsed by Reception.
- g) Coordinates the maintenance schedule of treatment room.
- h) Monitors, maintains and re-stocks assigned room with products, supplies, disposables and work tools.
- i) Participates in monthly meeting with Spa Department Heads on club performance, staff relations, training, productivity, equipment and facility maintenance, inventory, stocking and control.
- j) Maintains a commitment to the company vision and the "spirit" of the organization.
- k) Monitors personal performance tracking reports like attendance, training sessions attended, commission/incentives earned, and other work-related reports required.



l) Communicates clearly and directly with supervisor and colleagues concerning performance expectations, productivity, and accountability within the team. Maintains team preparedness by constantly participating in training activities.

m) The position of Therapist – Aesthetician or Masseuse is dynamic but routine. He/she is essential at all hours of spa operations unless operational requirements suggest otherwise.

**BENEFIT PACKAGE:**

- Competitive Salary
- Incentive based Sales (Regarding Position)
- Benefit (phone & petrol)
- Yearly Salary Revising on evaluation
- Insurance
- Annual Leave, Public Holiday, Day Off, Sick Leave, Maternity Leave compliance per Cambodian labor law

**CONTACT INFORMATION**

Interested candidates are requested to submit CV together with recent color photo (4 x 6), a cover letter through HR office or email the CV with cover letter email, (*Attachment should not larger than 2MB, or should not submit link attachment to download*) :

- Name: HRA OFFICE
- Position: HR and Admin Department
- Tel: 011 806 396
- Email: [admin.officer@bodia.com](mailto:admin.officer@bodia.com)
- Address: #26, corner Sothearos Blvd and Street 178, above U-Care Pharmacy, Phnom Penh.